

**WQRK/WPHZ/WBIW
RECRUITMENT INITIATIVES FORM
April 1, 2024– March 31, 2025**

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	DATE	BRIEF DESCRIPTION OF ACTIVITY & SCOPE OF BROADCASTER'S PARTICIPATION	RECRUITING STAFF IN ATTENDANCE	CO-SPONSORS (IF APPLICABLE)
1	Mitchell High School Career Fair	4/5/24	The event is held at MHS. Students from Mitchell, Orleans, Shoals schools attended. We displayed our board for students to record themselves and MC the event. We also had an interactive game regarding a radio waves power. If they accomplished the game each winner received a Holiday World ticket.	President: Holly Davis Brand Ambassador: Timber Browning	

2	Dollens Career Day	5/3/25	Students that attended Oolitic grades 5,6 and 7 listened to a presentation about our station group from Jeremy and Timber. The different roles that are needed to run a station from sales to engineer to content mgr were reviewed to increase awareness of the overall industry. Interactive quiz was given and sway was provided to those that answered correctly.	Operations Manager: Jeremy Newbold Brand Ambassador: Timber Browning	
3	Fall 2024 IBA Career Job Fair	10/14/24	Held at Bash Event Center in Carmel In. Job seekers submitted resumes and stopped by our booth to learn about our stations and future role possibilities available for them.	Program Director: Sean Duncan President: Holly Davis	WQRK/WBIW /WPHZ
4	Career Cruise Success School	11/21/24	Hosted in Bloomington, In at the Monroe Convention Center.	Operations Manager: Jeremy Newbold Brand Ambassador: Timber Browning	

			<p>We associated our roles and positions to the theme of a cruise. We had a video display of our station groups and what each role we offer. We spoke to students from Bloomington and Ellettsville, Indiana</p>		
5	<p>Indiana Broadcasters Association Spring Career Fair</p>	3/29/25	<p>Hosted at Gridiron Hall in the Indiana Farm Bureau Football Center, Indianapolis, Indiana. 200 job seekers mostly college students attended.</p>	Operations Manager: Jeremy Newbold	WQRK/WBIW/WPHZ

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

1	Vincennes University 1002 N. First Street Vincennes, Indiana 47591 (800)742-9198 Vinue.edu/blazarcareerlink . (812) 888-4280	N	0
2	Oakland City University Cheryl Bolton: Academic Coordinator 405 I Street Bedford, Indiana 47421 (812)279-8126	N	0
3	The Bedford Chamber of Commerce Job Board Shance Sizemore 1116 16 Street Bedford, Indiana 47421 Bedford@bedfordchamber.com (812)275-4493	N	0
4	Work One Development Robin Compton Main Street, Bedford Indiana 47421 (812)279-4400 ex.225	N	0
6	Allaccess.com https://www.allaccess.com/	N	0

7	WBIW.COM Jobs Page Holly Davis 424 Heltonville Road West , Bedford, Indiana 47421 (812)275-7555	N	0
8	WBIW Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812)275-7555	N	0
9	WPHZ Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812)275-7555	N	0
WQRK Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812)275-7555		N	0
IBA Job Board 3645 River Crossing Parkway Blvd Indianapolis, Indiana 48240 (800) 342-6276 X104		N	0
IBA Job Fair Alex Rusciano PO Box 902 Carmel, Indiana 46082 (317) 992-6708		N	0

The Greater Chamber of Bloomington Eric Spoonmore 400 West 7 th Street Suit 102 Bloomington, Indiana 47404 (812)336-6381	N	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD		0

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EEO PUBLIC FILE REPORT

April 1, 2024– March 31, 2025

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
[Insert name of job title, e.g. Account Executive]	[Insert numbers corresponding to RS's in the MRSL, e.g., 1-10, 15, 18-23]	[Insert number corresponding to RS in the MRSL, e.g., 23]
No full time hires during this period		

